



CREATIVE  
HEALTH CARE  
MANAGEMENT

**FOR IMMEDIATE RELEASE**

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**Janet Weaver Joins Creative Health Care Management, Minneapolis, MN**



Creative Health Care Management (CHCM), an international health care consultation, education and products company is pleased to announce that Janet Weaver has joined the company as Consultant. Janet has nearly 30 years of nursing leadership experience with Munson Medical Center in Traverse City, MI. She is passionate about training people on how to provide compassionate care to patients and their families through enriched relationships, based on the care provider's own personal journey of self knowledge. The foundation of her work centers on the principles and elements of Relationship Based Care, utilizing the Theory of Human Caring as the theoretical framework and the ten Caritas Processes to guide the journey.

Janet's nursing career started as a staff nurse with progressively more responsible positions including management and leadership positions. Her most recent role with Munson Medical Center was Director, Relationship-Based Care. Her duties included identifying and mentoring various hospital departments in the implementation of Relationship Based Care (RBC) and then assisting with their ongoing council work. Janet participated in the RBC Steering Committee, chaired the Inspiration Subcommittee, was the Reigniting the Spirit of Caring (RSC) lead facilitator and the "go to" person for any RBC question, issue or opportunity.

For the last four years Janet has also served as an Appraiser for the American Nurses Credentialing Center's Magnet Recognition Program. In this role Janet collaborated in the evaluation of the written documentation supporting an organization's quest for Magnet designation.

Recently Janet has also worked as Adjunct Faculty with Creative Health Care Management. She provided Re-Igniting the Spirit of Caring facilitation and coaching services.

Expertise in implementation of Relationship-Based Care system wide and her enthusiasm for nursing and patient/family care will be instrumental components for Janet's role as a consultant with CHCM. The focus of her work will be assisting clients to design, implement and sustain Relationship Based Care in a meaningful and personalized way for their organization. She will assess the organization's strengths and build upon them while mentoring staff, providing education and offering a variety of workshops (dependent on each organization's specific needs) to augment and enhance staff learning. Janet will cultivate relationships with those she is partnering with at all levels of the organization.

For more information about the services Janet can provide for your organization, please contact her at 1-800-728-7766 or [jweaver@chcm.com](mailto:jweaver@chcm.com)